



Public Bodies Report

For the Year Ended December 31, 2024

(Statements of Financial Information: Financial Information Act)

City of Prince George

Public Bodies Report

Year Ended December 31, 2024

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May 23, 2025

To Mayor and Council:

I hereby submit the Municipal Financial Report for the City of Prince George for the fiscal year ended December 31, 2024, pursuant to section 167 of the *Community Charter*. This report includes the Consolidated Financial Statements, the Auditor's Report and Supplementary Schedules. In accordance with Canadian Public Sector Accounting standards (PSAB), the City's consolidated statements include the Prince George Public Library and Tourism Prince George Society (Other Controlled Entities). The Consolidated Financial Statements have been audited by KPMG LLP, independent external auditors appointed by the City.

The City's 2024 Financial Statements have two sections, which are as follows:

1) Financial Information

This section contains the Auditor's Report and the City's Consolidated Financial Statements with accompanying notes. The consolidated statements reflect the City's overall financial position as at December 31, 2024, with comparative amounts for 2023. The statements are represented as the Consolidated Statement of Financial Position, Consolidated Statement of Operations, Consolidated Statement of Change in Net Financial Assets and Consolidated Statement of Cash Flows. The budgetary figures reported are those that were approved by Council in the annual 2024 Budget Bylaw. The Notes to the Consolidated Financial Statements provide further detail as to specific accounting policies and the composition of certain financial numbers and should be read in conjunction with the statements.

2) Supplementary Financial Information

This section contains the schedules for segment disclosure as well as balances in reserve funds, tangible capital assets, trust funds, and debt obligations.

Financial Management and Control

The City's management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

Mayor and Council meet with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the consolidated financial statements.

The City prepares multi-year operational and capital expenditure plans each year that represent the programs that Council wishes to see implemented. The City Manager is responsible to provide overall guidance with respect to Council's direction concerning service and the City's operational and capital expenditure plans. Departments are responsible for developing and managing the budgets.

Management is responsible for the preparation of the consolidated financial statements. While there is close consultation with the City’s auditors, management is ultimately responsible for decisions relating to the form and content of these statements and for the treatment and reporting of transactions.

2024 Capital Project Highlights

Approximately 100 individual capital projects were worked on or had transactional activity in 2024, culminating in \$50.3 million in total capital expenditures. This figure does not include Other Controlled Entities. Projects classified as new will typically increase the City’s annual operating and maintenance obligations going forward.

2024 Capital Expenditures by Project Type and Fund

Project Type	Expenditures	%	Fund	Projects *	Expenditures	%
Disposal	784,928	1.56%	District Energy	0	0	0.00%
New Asset	14,278,110	28.41%	General	76	32,279,173	64.23%
Renewal/Replacement	32,715,396	65.10%	Sewer	11	9,260,359	18.43%
Upgrade	2,477,694	4.93%	Water	13	8,716,596	17.34%
Grand Total	50,256,128	100.00%		100	50,256,128	100.00%

* Number of projects is analogous to defined activities as many projects like road rehabilitation have multiple components to them.

2024 Top Ten Projects by Expenditure

Project	Status	Original Budget	Council Approved Amendment	Delegated Authority Amendment	Approved Spending	2024 Actual	Total Spending All Years to Dec 31, 2024
Road Rehabilitation	Ongoing	6,700,000	0	0	6,700,000	6,679,809	6,679,809
Mobile Equipment Replacement	Completed	7,087,951	0	40,905	7,128,856	3,731,932	3,731,932
Sanitary Forcemain and Liftstation Renewal	Completed	6,688,954	0	0	6,688,954	3,507,521	3,507,521
Sanitary Lagoon Re-Routing New	Completing	6,401,821	0	0	6,401,821	3,086,770	3,086,770
Kin Centre Refrigeration Upgrades	Ongoing	0	4,695,000	0	4,695,000	2,808,259	4,627,030
Boundary Road Reservoir (PW849)	Ongoing	6,660,000	0	0	6,660,000	2,410,177	6,203,235
Water Distribution System Renewal	Ongoing	2,000,000	0	0	2,000,000	1,905,951	1,905,951
Stormwater System Renewal	Completing	2,672,623	0	0	2,672,623	1,733,224	1,733,224
Sidewalk and Walkway Renewal	Completed	1,500,000	0	0	1,500,000	1,429,164	1,429,164
Water Distribution System New	Ongoing	1,200,000	0	0	1,200,000	1,197,774	1,197,774
Total		40,911,349	4,695,000	40,905	45,647,254	28,490,580	34,102,408

Road Rehabilitation

This year, 52.25 lane kms of road surface were rehabilitated. The 2024 Road Rehabilitation Program consisted of the following surface rehabilitation work: 9.79 lane kms of overlay, 15.86 lane kms of mill and overlay, and 26.60 lane kms of curb relief mill and overlay.

Mobile Equipment Replacement

An annual program for the replacement of vehicles currently part of the City fleet based on their planned lifecycles, or in the case of operating leases, exercise the lease buyout and maintain ownership of the unit. Fleet units received in 2024 include backlog units from 2022-2023 tenders: 1 pickup truck, 1 fire pumper Unit, 5 parks mowers, 1 sweeper, and 2 garbage trucks. 2024 purchases received to date include 3 sidewalk spreaders, 4 pickup trucks, and 1 loader. Tenders in 2024 for 1 sweeper and 1 zamboni ice resurfer are expecting delivery in Q2 2025. 1 fire truck is on order with delivery estimated in early 2026.

Sanitary Forcemain and Liftstation Renewal

This program focuses on renewing 23 kms of forcemains and siphons and 31 sewer liftstations. The first priority is the replacement of John Hart Forcemain utilizing 2021-2026 program budget to maintain the system's operation. Pipe was installed in Hammond Lane, across the John Hart bridge, and between the north end of the bridge and the liftstation in 2024. Tie-ins to station and existing line to take place in 2025.

Sanitary Lagoon Re-Routing New

The Sanitary re-routing program is intended to address new federal discharge regulations for the City's lagoons for re-routing to the Wastewater Treatment Centre. As a priority project, the program has been allocated to Western Acres Pump Station & Forcemain project over 2021-2026. The Western Acres new lift station and force main will eliminate the constraints and restrictions in the current Western Acres treatment system and provide a higher quality of treatment at the Lansdowne Wastewater Treatment Centre. Gravity, forcemain, and siphon sections were installed, with a small section of gravity main remaining pending land expropriation. Next steps include Lift Station RFP into 2025, and construction anticipated for 2026.

Kin Centre Refrigeration Upgrades

Design, supply, and install of the Kin Centre Arenas refrigeration plant system with new ammonia chillers, cooling tower, and a heat recovery system to replace aging infrastructure, achieve energy efficiencies, and meet current safety regulations. The refrigeration portion of this project was completed in 2023 with heat recovery portions now complete with only minor deficiencies to correct in 2025. This project is 73% funded through Clean BC Communities Fund grant received under the Investing in Canada Infrastructure Program and to receive funding from BC Hydro allocated towards the heat recovery portion of works.

Boundary Road Reservoir (PW849)

A new water storage reservoir is required at the high point on Boundary Road to serve the developing industrial area at the south end of Boundary Road. The new reservoir will allow the system to provide industrial fire flows at the south end of Boundary Road while providing enhanced fire flow storage for the Danson and BCR industrial areas. Construction of the new reservoir is complete, and final commissioning is in progress. After final commissioning PW823 (Gunn Road Reservoir) will then be taken offline to complete piping reconfiguration that will allow the two reservoirs to operate in tandem. Piping reconfiguration will be completed in 2025.

Water Distribution System Renewal

Annual water distribution system renewal and replacement program that consists of linear water assets and components such as water main and appurtenances, valves, hydrants, SCADA, software, hardware equipment, communications, data collection services, connections, property acquisitions and necessary encumbrances. As recommended in the Water Service Network Plan 2014 and technical analysis. This capital amount allows for the capital project portion of planning (i.e. pre-design, concept, design) as well as the engineering and construction for the replacement and renewal of linear water distribution system assets.

In 2024, several key infrastructure upgrades were completed, including replacing a valve on Burden Street, 75 meters of watermain along 7th Avenue, and 100 meters of pipe along 3rd Avenue. Additionally, the City completed 51 service connections, 8 valve replacements, 9 hydrant replacements and reviewed the Southridge watermain drawings.

Stormwater System Renewal

The City's storm water drainage system collects run-off water from rainstorms, snowmelt, and residential and commercial water usage that require ongoing renewal. Key accomplishments in 2024 include: flushing and CCTV 4,500 meters of storm main; relining 2,914 meters of storm main; replacement of 15 catch basins; cleaning and replacing 353 catch basins; and replacement of 66 meters of storm main. The majority of works for the 1st Avenue storm pump project was also completed, with finalization and full operation expected in 2025.

Sidewalk and Walkway Renewal

2,313 meters of concrete sidewalk and 3,244 meters of asphalt sidewalk hard surfaces were rehabilitated. Key sidewalk rehabilitation projects include concrete sidewalks rehabilitated at Carney Street, 1st Avenue, Austin Road West, Strathcona Avenue, 2nd Avenue North, 2nd Avenue South, 3rd Avenue South, and both sides of 3rd Ave. Asphalt sidewalks rehabilitation was completed along Foothills Boulevard, Ospika Boulevard, Domano Boulevard.

Water Distribution System New

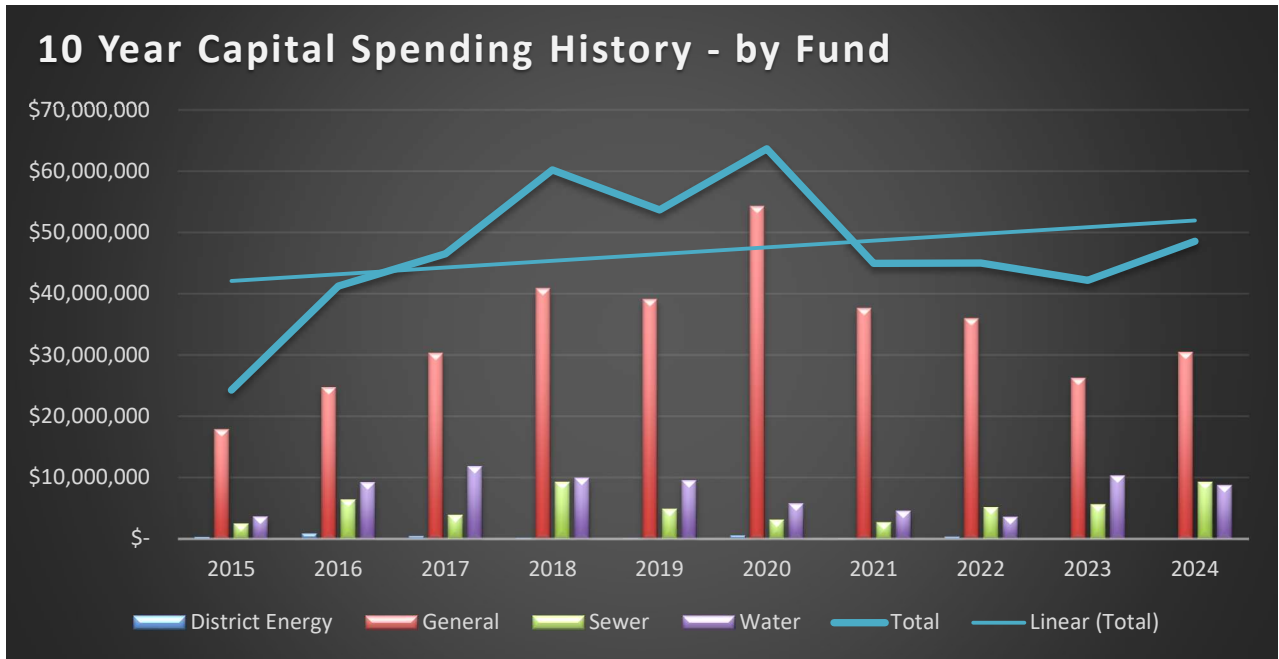
These activities fall under the annual Water Distribution System Renewal and Replacement Program, which addresses the replacement and upgrading of linear water assets and components. This includes watermains, appurtenances, valves, hydrants, SCADA systems, software, hardware, communication equipment, data collection services, service connections, property acquisitions, and required encumbrances.

This program follows recommendations from the 2014 Water Service Network Plan and subsequent technical analyses. The associated capital funding supports all phases of the project development, including planning (pre-design, concept development, and design), engineering and construction.

Works completed in 2024 include the installation of 270 meters of new watermain installed along Ontario Street and 95 meters along 7th Avenue, procurement of materials for Giscome Road, new hydrant installation, and design review for Ottawa Street.

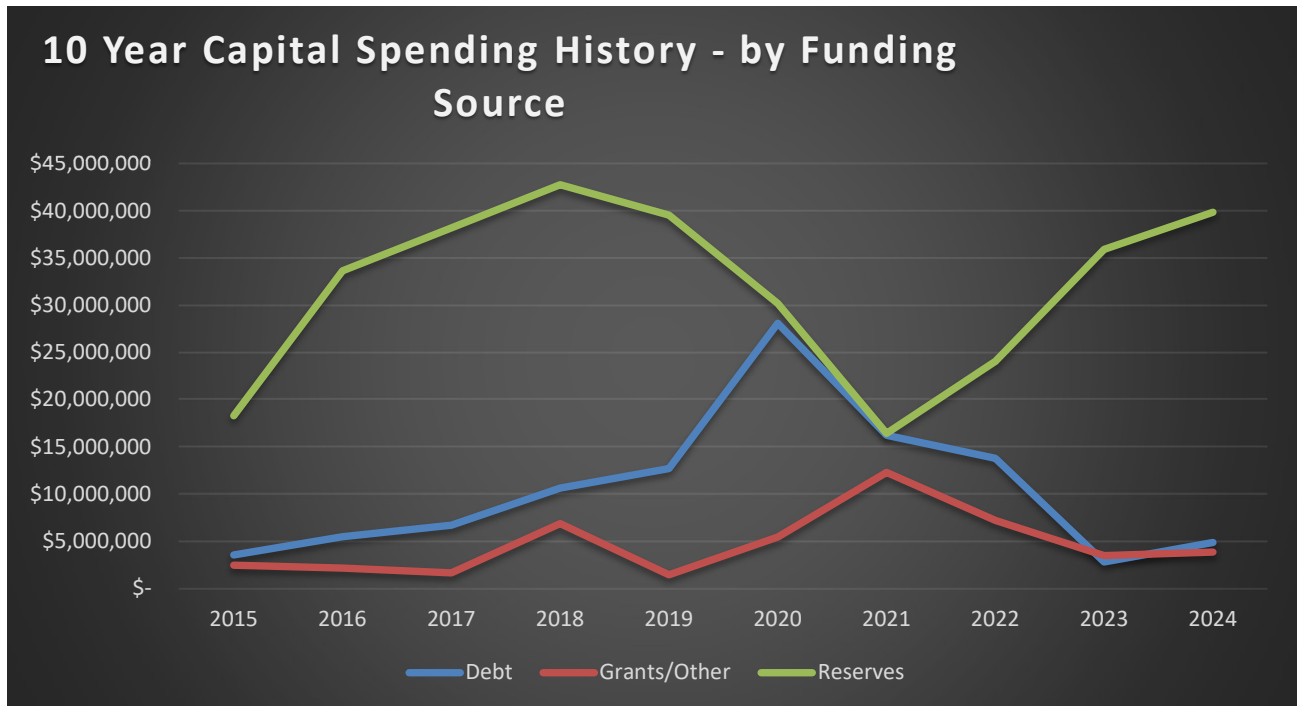
Reserves	2024	2023	Change
Endowment	16,378,411	16,758,565	(380,154)
Capital Expenditure	7,575,498	6,356,774	1,218,724
Miscellaneous	452,243	469,594	(17,351)
Storm Drainage	9,560	8,125	1,435
Northern Capital and Planning Grant	4,018,885	6,622,503	(2,603,618)
COVID-19 Safe Restart Grant	3,288,709	3,227,699	61,010
Transit Operating	1,531,009	1,759,057	(228,048)
BC Growing Communities Fund	13,169,339	12,993,767	175,572
Climate Action	2,498,394	2,159,832	338,562
Debt Reduction	3,323,409	3,321,747	1,662
Major Events	938,260	658,037	280,223
EVP Crown Land Forest	67,371	186,874	(119,503)
Land Development	-	-	-
Snow Control	2,102,012	2,236,928	(134,916)
Road Rehabilitation	3,359,372	3,137,388	221,984
General Infrastructure Reinvestment	6,169,402	3,988,642	2,180,760
Sewer Utility	24,777,042	23,728,355	1,048,687
Water Utility	22,298,099	20,234,622	2,063,477
Mobile Equipment Replacement	4,347,504	3,934,533	412,971
Downtown District Energy	799,576	377,350	422,226
Computer	-	-	-
Parkland Acquisition	397,576	452,987	(55,411)
Downtown Off-Street Parking	10,336,406	8,293,160	2,043,246
Lease-In Lease-Out Legacy Fund	35,441,170	33,193,692	2,247,478
Canada Community-Building Fund	9,925,046	10,024,042	(98,996)
Extension Ospika/Marleau/St. Lawrence	262,547	250,003	12,544
Solid Waste Services	4,458,494	4,290,418	168,076
Performing Arts Centre	99,455	94,703	4,752
Community Fibre Optic Network	304,759	217,449	87,310
Totals	178,329,548	168,976,846	9,352,702

The following graph depicts the City’s capital spending over the past ten years, broken down by General, District Energy, Sewer, and Water capital projects.



Capital investment in City infrastructure has remained consistent from 2021 to 2024. Reserves continue to be heavily committed to current and future capital spending.

When possible, the City maintains their existing infrastructure with a “pay as you go” approach, as opposed to debt funding. The City has applied this approach well in areas such as sewer, water and solid waste by using asset management data to estimate reinvestment needs and structure user fees to be able to fund the operational and capital needs of those self-funded services. However, debt funding is still an important component of capital financing and realistic long term financial plans. Examples of large debt funded projects in the last ten years include the Canfor Leisure Pool and the new Fire Hall #1.



Investment Earnings

The City of Prince George invests funds that are in excess of current cash flow requirements. As per Sustainable Finance Policy 6.0, the City's investment portfolio was invested primarily with the British Columbia Municipal Finance Authority for the year 2024 due to competitive rates and ease of administration. However, the City is ever watchful of opportunities that arise and still meet the stringent guidelines inherent in the *Community Charter*. Investment terms are structured in order to maximize the return yet still meet expected expenditures.

The return on MFA investments for the year ended December 31, 2024 was \$6,457,971, which was earned on monthly average investments of \$141.7 M. The return on MFA investments for the year ended December 31, 2023 was \$6,360,336, which was earned on monthly average investments of \$135.0M. The average rate of return on MFA investments for 2024 was 4.67% compared to 4.82% in 2023. As per Public Sector Accounting Standards, the bond fund is presented at cost. The market value of the bond fund at December 31, 2024 was \$93,301 less than cost and the market value of the MFA Ultra-Short Government Focused Bond (treasuries) was \$300,397 less than cost.

External Debt

Short-term and long-term debt (including capital leases and excluding Other Controlled Entities) principal outstanding was approximately \$100.5 million at the end of 2024 (\$95.9 million General Capital Fund, \$2.1 million Water Capital Fund, and \$2.5 million Sewer Capital Fund), compared to \$104.4 million at the end of 2023.

Debt Servicing Costs

BC municipalities' financial liabilities (e.g. under leases, partnering, and long-term debt agreements) are subject to liability servicing limits. They also require elector approval if they are:

- a loan guarantee or are of a capital nature; and
- the agreement is for more than five years; or
- the agreement could be for more than five years if an extension were exercised.

A municipality cannot incur a liability if it would cause their total annual cost of debt servicing (principal and interest payments) to exceed the regulated amount. The regulated amount is currently based on 25% of a municipality's controllable annual revenues such as: property taxes; payments in lieu of taxes; user fees; and unconditional grants.

The City relies on debt financing for new infrastructure and for major repair of existing infrastructure. The City also enters into financing agreements for the purchase of general use mobile equipment. The following chart provides the debt capacity and available capacity as determined by the Municipal Liabilities Regulation. The total amount of all approved loan authorization bylaws is included in the liability servicing limit regardless of whether the funds have actually been borrowed.

Year	Municipal Controllable Revenue	Liability Servicing Limit	Payment Capacity Available	Approximate Principal Borrowing Available
2019	\$177,512,689	\$44,378,172	\$23,982,421	\$266,471,344
2020	\$171,514,757	\$42,878,689	\$15,422,526	\$194,975,044
2021	\$178,208,247	\$44,552,062	\$24,965,473	\$289,622,657
2022	\$188,567,032	\$47,141,758	\$33,029,835	\$369,048,436
2023	\$209,889,114	\$52,472,279	\$38,327,316	\$425,859,067

*2024 figures were not available at the time of this report.

Significant Financial Management Practices

Revolving Reserve Fund

The City operates the Endowment Reserve Fund as a “revolving fund.” Appropriations from this reserve are treated much like debt, and annual contributions or transfers are made from the General Operating Fund to repay the monies appropriated, with interest, over a period of 5 to 20 years, depending upon the size of the appropriation. The appropriations from the reserve are referred to as “internal debt,” and are reflected in the financial statements.

This reserve fund provides an attractive alternative to borrowing money on the open market because repayment schedules are more easily tailored to current budget needs and interest and principal repayments can be deferred in the event of economic need.

Financing of Utilities

The City’s policy is to not use general taxation to fund the provision of water and sanitary sewer services, or the operation of the solid waste collection service. These services are financed through a combination of user charges and parcel taxes, applicable only to those who benefit from the service(s), and government grants. A management fee is included in the cost structure of these services so that the users of the services provide a contribution to the City’s general overhead costs, including the provision of facilities, office, and general corporate services such as human resources and accounting.

Summary

Compiling financial statements requires the input and assistance of numerous City staff members throughout the year and at year-end. I would like to thank all the City staff members who contribute to this process on an on-going basis.

Respectfully submitted,

Kris Dalio
Director of Finance and IT Services

City of Prince George
Financial Statement Information
for the Year 2024

SCHEDULE OF DEBTS

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(a) and (2) of the
Financial Information Regulation

Note: Refer to Schedule 5 of the Consolidated Statements in the Annual Report

SCHEDULE OF DEBTS COVERED BY SINKING FUNDS OR RESERVES

pursuant to Schedule 1, Section 1 (1)(c);
Schedule 1, Section 4 (1)(b) of the
Financial Information Regulation

Nil

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

pursuant to Schedule 1, Section 1 (1)(d);
Schedule 1, Section 5 (1) of the
Financial Information Regulation

Nil

City of Prince George
Financial Information Statement
Reconciliation of Labour and Benefits to Financial Statements
as at December 31, 2024

Remuneration [Sec 6(2)(a)]	\$	481,488
Remuneration [Sec 6(2)(b) and (c)]		68,089,930
		68,571,418
Add:		
2024 labour and benefits accrual		10,769,839
CPG benefits		17,182,173
Other adjustments		
Less:		
2023 labour and benefits accrual		(11,218,145)
Labour and benefits charged to capital accounts		(2,256,604)
Other adjustments		(465,681)
		82,583,000
Labour and benefits per Consolidated Financial Statements Note 18	\$	82,583,000

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2024 to December 31, 2024

Employee	Position	Base Pay	All Other Compensation **	Expenses
Canadian Union of Public Employees (CUPE) Group:				
Anderson, Cody	Equipment Operator 3	\$ 77,890.44	\$ 2,300.71	\$ -
Anderson, Michael	Equipment Operator 3	80,097.76	11,956.16	-
Andres, Greg L	Emergency Fleet Technician	89,321.08	3,081.36	-
Angus, Todd D	Engineering Asst - Asset Mgmt	96,512.45	27,069.69	3,088.32
Armstrong, Nitisha J	Truck Driver 3	79,175.76	1,812.21	-
Bachand, Duncan G	Exhibition Park Asst Foreman	74,961.56	7,816.22	86.53
Baker, Justin L	Forensic Video Technician	86,952.18	421.04	31,686.43
Baratta, Terry P	Event Foreman	81,264.44	9,442.63	-
Bayne, Allan G	Partsperson	78,350.39	5,734.39	100.00
Beach, Aaron	Utility Serviceperson-Cert'd	71,086.76	14,758.85	-
Beeksmas, Adam J	Scheduling Coordinator	78,928.39	247.42	595.00
Bennett, Justin T	Utility Serviceperson-Cert'd	78,702.01	23,280.46	-
Bhathal, Parmjeet	Wing Truck Driver 3	79,514.06	1,352.93	125.00
Bilodeau, Diane A	Event Coordinator	82,775.81	460.47	13,740.34
Blair, Gary	Financial Analyst	81,591.95	1,137.57	2,852.09
Bodner, Robert M	Exhibition Park Asst Foreman	75,302.71	4,996.56	-
Boyer, Darcy	RCMP Service Representative	72,817.62	12,328.55	-
Broberg-Hull, Imogene	Housing Development Liaison	81,639.33	503.03	4,099.09
Brushy, Neil A	Electrician Certified	89,689.13	12,681.59	1,690.00
Buchi, Samantha A	Laboratory Technician	80,873.21	219.69	-
Burt, Charles Wyatt	Carpenter Certified	89,848.01	329.34	125.00
Burton, Jason B	Parks Worker 2	74,683.58	1,580.13	-
Caglioti, Rocco	Parks Worker 2	74,638.03	543.07	-
Cardinal, Kyle J	Arborist 1	76,084.21	5,431.99	-
Caron, Michael L	Construction Technician 2	85,027.58	6,469.12	-
Cassidy, Riley A	Labourer 2 - Parks	72,545.89	2,533.35	-
Chalifoux, Rollin	Mechanic Certified	89,985.87	214.58	-
Chartrand, Murray G	Equipment Operator 4	80,409.40	1,517.41	125.00
Chipchase, Dan B	Custodian 2 (37.5 hrs)	68,752.83	6,293.79	14.46
Ciacci, Keshia R	Watch Clerk	73,755.86	7,298.81	-
Clay, Ryan D	Wastewater Foreman Level 3	85,800.48	23,234.00	1,592.48
Cockroft, Michael J	Event Maintenance Worker	73,475.52	2,163.36	-
Collier, Darren J	Jail Guard	77,803.19	9,015.55	-
Compo, Dallas	Foreman - Roads	90,662.45	17,994.23	433.97
Connolly, Patrick G	Utility Serviceperson-Cert'd	78,284.49	11,837.12	-
Cote, Steven R	Communications Strategist	81,702.19	2,207.22	1,916.65
Crick, Brandon M	Utilities Foreman - EOCP Lev 2	105,099.12	37,617.51	501.08
Cripps, Scott	Utility Svcperson in Trng - 2	73,351.07	4,108.49	-
Cruch, Ryan A	Emerg Vehicle Tech in Training	90,087.03	42,100.55	1,103.35
Cummins, Glenn W	Wing Truck Driver 3	78,084.29	735.11	-
Cunningham, Troy E	Utilities Foreman - EOCP Lev 4	103,695.34	17,202.29	848.48
Dagg, Kelly	Utility Locator	76,919.28	3,675.36	-
Delorme, James A	Parks Worker 2	73,290.03	2,456.46	-
Derhousoff, Joshua P	Facility Foreman	90,393.84	322.40	1,101.47
Derksen, Karl H	Assistant Aquatics Foreman	81,236.41	6,015.50	322.55
Deveau, Bryce	Planner 1	81,653.21	815.94	1,767.14
Devereux, Devon J	Equipment Operator 4	80,692.71	2,714.10	184.48
Dhillon, Ravneet	Admin & Parking Control Coord	79,410.11	-	2,229.17
Dhillon, Raymon S	Engineering Technologist 3	87,990.67	-	1,716.83

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2024 to December 31, 2024

Employee	Position	Base Pay	All Other Compensation **	Expenses
Dipa, Marino S	Water Pumphouse Opr2 Certified	78,564.76	16,403.29	-
Doran, Ann	Economic Dev Officer 2	85,955.91	792.59	22,287.11
Doyle, Aaron	Equipment Operator 4	80,658.45	5,604.36	-
Duchesneau, Matthew S	Water Pumphouse Opr3 Certified	81,883.78	22,276.98	-
Dumoulin-White, David J	Arborist 2	83,345.62	6,792.15	295.00
Durand, Jennifer M	Equipment Operator 2	74,882.51	232.18	-
Dyer, Gareth O	Truck Driver-Automated Garbage	79,280.72	185.28	59.48
Earles, Timothy P	Emergency Fleet Services Coord	77,410.45	281.97	-
Edwards, Amanda T	Bylaw Enforcement Officer 2	73,560.52	2,634.80	14.95
Edwards, Tanner L	Truck Driver 3	78,254.03	906.58	-
Ellington, Rance B	Emerg Vehicle Tech in Training	89,855.22	14,730.37	-
Entwistle, Natacha	RCMP Service Representative	74,360.34	12,819.69	-
Erickson, Stacey B	Inventory Coordinator	79,804.10	4,915.63	726.67
Evely, Joseph W	Equipment Operator 3	78,653.70	1,110.02	-
Ezelyk, Tyler L	Electrician Certified	90,409.22	2,485.27	2,109.10
Field, Jason K	Wing Truck Driver 3	78,749.72	881.50	59.48
Fillion, Tyler J	Jail Guard	78,515.46	4,158.48	-
Fontes, Alaina LN	Environmental Specialist 2	88,285.33	794.23	749.00
Ford, Amos J	Programmer/Analyst 3	97,910.75	3,801.09	1,094.05
Forfar, Diana	Utility Locator	78,104.78	5,400.02	-
Gallo, Ryan K	Utilities Foreman - EOCP Lev 2	103,618.07	19,651.81	824.43
Garneau, Janine I	Fleet Planning Specialist	87,051.71	168.48	923.52
Garneau, Jordan W	Electrician Certified	90,284.00	348.17	836.05
Garraway, Hayden	Utility Serviceperson-Cert'd	75,264.43	5,363.14	179.00
Giede, Andrew D	Waste Water Tech Lvl 1 Uncert	72,481.40	13,662.13	-
Gillert, Martin	Carpenter Certified	78,771.47	2,220.05	-
Ginter, Adrian N	Mechanic Certified	88,970.27	14,551.88	641.15
Gomes, Luis J	Equipment Operator 4	81,292.61	1,462.43	125.00
Gourlay, Keone	Planner 1	81,116.55	660.81	2,551.80
Gray, Jennifer	Data Processor	77,245.71	69.94	-
Gray, Wayne E	Parks Worker III	75,057.40	176.17	-
Greene, Frederick B	Bylaw Enforcement Officer 2	79,404.74	1,582.23	224.07
Greenfield, Brandy L	Utility Serviceperson-Cert'd	77,045.25	13,467.59	-
Grinder, Wanda	Sign Repair Person 1	76,134.03	8,960.30	-
Hall, Justin D	Mechanic Certified	89,088.69	10,964.54	540.00
Halliday, Shirley M	Foreman - Roads	90,609.85	15,081.91	433.98
Hamilton, Catharine M	Community Policing Coord 2	77,775.74	6,257.61	253.80
Hanterman, Brittany B	Facility Operator	71,987.99	3,631.99	-
Hawes, Riley M	Equipment Operator 2	77,356.01	745.05	-
Hebert, Adrian T	Foreman - Roads	74,529.57	7,248.51	433.97
Hedstrom, Jeremy J	Building Inspector 2	96,476.16	333.84	3,650.77
Hemming, Shane D	Utility Serviceperson-Cert'd	79,283.37	26,955.48	179.00
Hill, Patrizia P	Data Processor	78,654.71	905.81	628.97
Hofstede, Doug	Community Coordinator (DH)	91,841.83	413.56	126.23
Holland, Richard Brent	Truck Driver 3	76,480.46	7,266.08	-
Hood, Matthew L	Head Exhibits & Prop Custodian	75,258.04	2,055.43	213.84
Hoover, Justin D	Labourer 2 - Utilities	71,247.79	5,565.13	-
Horning, Gordon P	Labourer 1 - Parks	76,742.63	861.19	125.00
Howat, Trevor A	Aquatic Maintenance Worker I	71,979.03	3,673.59	-
Hryciuk, Aralee S	Victim Services Coordinator	79,023.64	3,362.58	1,505.82
Hunter, Eric C	Foreman - Parks	100,735.54	3,161.25	-

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Employee	Position	Base Pay	All Other Compensation **	Expenses
Hunyadi, Scott B	Bylaw Enforcement Officer 2	80,023.20	2,882.24	186.20
Ireland, Warren B	Equipment Floater	79,526.14	309.60	509.48
Jensen, Sandra	Building Inspector 3	100,709.27	399.13	3,631.01
Johnson, Gordon A	Equipment Operator 3	77,536.88	3,015.22	-
Johnson, Jacob	Programmer/Analyst 1	81,625.39	193.70	872.77
Johnson, Robert A	Equipment Operator 4	84,066.97	-	125.00
Johnston, Shayne MP	Chief Operator	107,465.93	1,623.59	953.00
Jollimore, Darcy M	Electricn/Electrncs Tech-cert	92,864.34	17,696.57	733.16
Jones, Yvonne M	Event Coordinator	82,771.81	393.12	2,826.45
Jorgensen, Michael E	Facility Operator	71,928.87	4,385.40	-
Kavanagh, Jacob J	Equipment Operator 2	75,532.86	2,621.46	-
Kerr, Darryl J	Engineering Technologist 3	87,963.63	1,049.74	5,428.03
Keyowski, Shane D	Equipment Operator 3	77,964.78	597.19	59.48
King, Kayla L	Cemetery Coordinator	72,535.77	2,491.56	-
Kiteley, Susan	Equipment Operator 2	75,910.63	553.95	-
Koch, Lorne W	Truck Driver 4	79,580.48	468.25	345.48
Koops, Benjamin C	Engineering Technologist 3	88,022.28	185.11	658.05
Krahn, Bowman M	Carpenter Shop Foreman	103,352.59	5,608.75	75.00
Kronebusch, Tyler RN	Mechanic Certified	89,017.32	12,558.15	454.48
Labarrere, Leah M	Planner 2	77,579.12	8,047.18	399.00
Labatiuk, Jesse	Environmental Specialist 2	88,272.93	409.74	2,995.31
Landry, Roger	Certified Plumber - Wastewater	90,814.59	395.25	358.00
Latkowski, Tarra N	GIS Technologist	81,625.43	1,792.56	2,066.61
Lavoie, Roger F	Cert'd Millwright - Wastewater	90,857.20	895.53	524.00
Lawrence, Ronald J	Bylaw Enforcement Officer 2	79,488.56	4,728.63	11.50
Le Morvan, Michael	Engineering Technologist 4	108,751.13	343.72	461.10
LeBrun, Jakeob T	Equipment Operator 4	83,397.18	4,806.63	184.48
Lee, Che-Hing	Computer Technician 4	81,823.35	1,024.06	2,631.20
Leinweber, Michelle C	RCMP Training Coordinator	72,064.19	3,366.05	-
L'Heureux, Jason	Electrician Certified	89,942.22	9,397.49	639.80
Li, Jenny	Programmer/Analyst 1	81,332.12	119.28	-
Lyne, Dustin A	Forensic Video Technician	87,052.60	206.65	28.60
MacDonald, Jacob I	Aquatic Maintenance Worker I	71,708.02	3,371.09	-
MacKenzie, Brenda L	Forensic Video Analyst	95,110.89	427.43	6,615.21
MacLean, Avery	Facility Operator	72,255.48	4,811.02	-
MacMillan, Grant E	Equipment Operator 4	82,215.59	1,307.43	125.00
Magee, Cheyenne M	Foreman, Water Pumphouse	105,667.55	11,112.17	708.00
Maher, Edward A	Equipment Operator 2	74,883.05	450.42	-
Mallach, Clinton W	Equipment Operator 5	84,901.50	3,893.92	943.48
Manning, Ryan C	Bylaw Enforcement Officer 2	72,130.10	8,034.26	-
Mark, Laurie A	Animal Control Officer	70,818.43	4,404.47	1,428.70
Matheson, Richard	Aquatic Operations Foreman	93,238.48	8,795.91	39.05
Matkovic, Anthony D	Mechanic Certified	89,980.68	282.11	145.00
Mauro, Matteo C	Partsperson	77,664.92	5,153.73	-
Mboneko, Thierry	Waste Water Tech Lvl 1 Uncert	72,162.60	6,189.26	-
McDougall, John Dallas	Foreman - Roads	90,692.81	12,831.17	493.45
McFerran, Rachel K	Financial Analyst	81,625.39	255.84	2,083.83
McGivern, Christine L	Watch Clerk	73,632.35	4,289.57	-
McIntyre, Tracey	Asset Management Analyst	82,840.94	-	2,452.42
Mclsaac, Brent W	Foreman - Solid Waste	100,693.83	7,994.60	59.48
McKersie, Laura P	GIS Analyst	88,395.77	323.76	142.86

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McKnight, Darcy K	Mechanic Certified	90,328.11	6,526.73	540.00
McPherson, Jolanda	Records Supervisor	89,345.27	455.54	-
Meise, Jordan	Utility Serviceperson-Cert'd	80,058.36	7,917.34	-
Meldrum, Bradley C	Carpenter Certified	87,002.43	282.14	1,655.00
Middleton, Kerry S	Engineering Assistant	93,108.07	276.64	155.00
Mitchell, Jennifer	Capital Accounting Admin	75,872.07	180.05	-
Morin, Denis L	Equipment Operator 3	74,252.12	1,976.23	59.47
Moriyama, Daichi	Waste Water Tech Lvl 3 Cert	82,607.40	12,363.91	783.00
Morrison, Donald C	Dev Svc Eng Technologist 2	75,484.26	95.09	-
Morton, Alison D	Building Inspector 3	104,459.83	273.64	1,310.06
Morton, Zachary M	Welder Certified	89,916.09	634.57	-
Murphy, Diamond	Equipment Operator 2	76,190.50	1,810.22	-
Naeth, Sheldon F	Welder Certified	89,907.99	2,487.76	540.99
Nesset, Jennifer R	Watch Clerk	74,273.13	1,096.97	-
Nguyen, Minh T	Event Maintenance Worker	72,189.94	4,147.85	-
Nielsen, Yvonne	RCMP Service Representative	74,139.48	13,992.86	-
Nimmert, Kurtis	Electrical Eng Specialist 1	88,291.54	855.85	1,768.30
Norman, Alfred W	Truck Driver 3	80,972.84	6,778.67	125.00
Ntapas, Louis	Foreman - Roads	89,629.15	13,633.38	433.98
Nyberg, Warren D	Equipment Operator 4	78,667.44	1,637.67	125.00
Odiorne, Trevor A	Mechanic Certified	89,265.09	1,684.73	(990.00)
Otway, Matthew L	Truck Driver-Automated Garbage	79,456.34	373.16	-
Page, Michael L	Equipment Operator 3	79,839.38	6,661.54	513.00
Parish, Kerry N	Criminal Analyst	92,097.19	194.92	-
Parmar, Onkar	Exhibition Park Asst Foreman	75,393.37	5,775.57	-
Patterson, Alan C	Plant Electrician	92,688.44	10,411.27	-
Paulitschke, Ryan B	Systems Administrator 1	81,774.69	4,255.24	3,424.02
Paulson, Maria J	Civic Initiatives Coordinator	77,735.04	184.60	650.00
Pedersen, Chris W	Truck Driver-Automated Garbage	77,910.12	4.70	146.97
Pederson, Linda J	Truck Driver-Automated Garbage	80,469.11	644.49	59.47
Perdue, Laurie	Facilities Maintenance Coord	79,680.28	554.73	78.23
Picton, Jordan A	Exhibition Park Asst Foreman	75,084.57	1,879.13	-
Pilgrim, Joel S	Plant Maintenance Technician	89,847.99	597.50	229.00
Pius, Lyle F	Mechanic - Assistant Foreman	92,211.70	12,490.67	194.99
Plaxton, Dave	Jail Guard	77,435.90	10,266.30	-
Potter, Nathan C	Wastewater Foreman Level 2	86,763.94	12,591.25	1,178.00
Prior, Lisa J	Court Liaison 2	85,778.85	2,175.56	-
Pritchard, Melissa	Planner 1	75,938.57	310.48	1,194.64
Purych, Christina M	Administrative Coordinator 2	72,488.40	2,701.46	86.06
Quinn, Sean P	Light Fleet Foreman	93,012.61	2,099.62	-
Rae, Randy G	Jail Guard (sp)	98,419.99	7,573.39	-
Rand, Robert K	Mechanic Certified	90,035.96	416.03	-
Rawling, Tate R	Aquatic Leader	77,438.04	-	87.91
Rempert, Aerin	NIU Engineering Technologist 1	79,925.12	1,552.52	2,001.13
Richardson, John	Equipment Operator 3	79,537.78	1,201.24	-
Robertson, Kendall G	Communications Coordinator	81,625.39	200.86	2,149.15
Robichaud, Hubert L	Water Pumphouse Opr3 Certified	82,509.23	15,172.84	155.00
Russell, Matthew D	Event Coordinator	82,858.67	2,458.20	385.89
Rutherford, Angela M	Watch Clerk	74,366.45	845.33	-
Sabatino, Marilyn	Bylaw Enforcement Officer 2	77,763.35	955.27	-
Sai-Appiah, Richard	Electrician Certified	74,755.66	4,282.40	454.48

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Sakawsky, Benjamin B	Equipment Operator 4	81,948.82	21,245.81	-
Sanchez, Christopher P	Foreman - Civic Trades	94,313.46	9,599.52	1,860.25
Sandhu, Ramtirth S	Custodial Foreman	91,037.71	15,185.72	339.41
Sawaengnork, Santigorn	Equipment Operator 4	81,524.30	1,570.77	-
Scheumann, Jason	Wing Truck Driver 3	77,925.20	476.05	-
Schlamp, Jason	Equipment Operator 4	81,662.57	653.55	125.00
Schlick, Debbie	Aquatic Coordinator 2	89,344.53	428.48	75.00
Schumaker, Ciara S	Watch Clerk	74,312.45	1,109.42	-
Scott, Andrew-Norman	Truck Driver-Automated Garbage	79,450.95	188.60	-
Scott, Kendall D	Utilities Maintenance Foreman	92,952.59	4,413.99	662.00
Seel, Kolby	Mechanic Certified	82,420.44	8,719.75	-
Sharp, Kenneth J	Water Pump House Opr2 Certified	78,735.79	16,765.01	-
Simpson, Debbie L	Parks Worker 2	74,619.33	412.22	-
Sims, Sarah C	Equipment Operator 2	74,374.62	4,236.92	639.40
Stevens, Robert L	Equipment Operator 3	80,942.49	3,948.46	59.48
Stibrany, Keith J	Foreman - Parks	102,283.68	17,310.72	899.27
Suarez, Joseph	Utility Serviceperson-Cert'd	81,012.19	17,472.30	-
Sullivan, Haakon	Electrical Eng Specialist 1	88,284.23	694.16	4,996.87
Sumbler, Peter R	Waste Water Tech Lvl 1 Cert	74,926.66	4,431.69	-
Thirkettle, Sean L	HVAC Technician	92,182.72	652.60	532.16
Thomas, Daniel R	Equipment Operator 4	79,977.07	8,604.64	-
Thompson, Joel	Engineering Technologist 3	88,525.57	5,791.26	2,296.74
Thorell, Kim L	Civic Centre Foreman	81,021.27	4,069.22	4,385.16
Timmermans, Lindsay	Event Coordinator	82,295.58	277.04	3,449.94
Tiwana, Surinder St	Wing Truck Driver 3	77,892.69	2,559.73	-
Tkachuk, Warren J	Utility Serviceperson-Cert'd	78,258.32	11,156.91	-
Tobler, Christophe R	Construction Technician 2	84,868.77	266.08	-
Toninato, David R	Welding Foreman	92,927.92	441.52	649.47
Toporowski, Stephen	Parks Worker 2	74,201.25	10,023.60	-
Torraville, Brenda	Foreman - Parks	82,183.27	542.54	-
Tott, Craig W	Bylaw Enforcement Officer 2	83,599.52	4,401.73	1,732.29
Towle, Sonja L	Head Watch Clerk	77,027.03	688.35	-
Toyata, Erhan H	Court Liaison 1	81,780.97	204.46	-
Trask, Meghan LS	Technical Unit Supervisor	87,052.48	338.39	1,170.44
Trudeau, Danielle S	Outreach Coordinator	75,535.85	351.97	356.72
Trujillo, Joe	Equipment Operator 4	83,907.47	542.88	125.00
Trujillo, Yanni J	Utility Serviceperson-Cert'd	80,964.04	14,831.31	-
Vardy, Ryan	Facilities Plumber/Gasfitter B	90,072.18	5,251.17	686.22
Verhelst, Danielle L	Electrician Certified	88,394.44	4,618.88	2,685.30
Wagner, Shawn L	Bylaw Enforcement Officer 2	79,947.48	7,669.59	713.22
Ward, Jacob D	Waste Water Tech Lvl 1 Cert	71,122.93	14,133.37	-
Weetman, Eric J	Equipment Operator 4	81,109.14	558.07	125.00
Weetman, Wade R	Wing Truck Driver 3	79,040.26	632.57	-
Weightman, Matthew F	Utilities Foreman - EOCP Lev 2	104,814.08	19,291.74	673.48
White, Aaron R	Water Systems Technician	80,871.90	403.55	753.00
Wieler, David J	Systems Administrator 3	92,074.92	2,223.27	872.77
Wildeman, Marie Carmen	Capital Project Coordinator	91,227.55	689.53	2,394.92
Wilkins, Katlyn L	Accounting Coordinator	75,205.64	1,699.41	-
Williams, Spencer M	Foreman - Parks	98,496.66	14,212.60	623.82
Williams, Steven JC	Electrical/Mechanical Foreman	75,115.53	11,255.84	100.00
Wilson, Randy T	Utilities Foreman - EOCP Lev 2	103,128.78	19,886.19	878.00

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Winkel, Eric J	Mechanic - Assistant Foreman	91,187.52	11,101.95	109.46
Witala, Tiffany L	Cemetery Caretaker	96,603.77	758.03	2,233.68
Wium, Rikki	Watch Clerk	72,742.87	3,311.18	-
Wood, Tyler J	Equipment Operator 4	80,323.12	1,258.56	-
Woods, Robert B	Programmer/Analyst 3	87,773.71	2,104.98	3,265.54
Wootten, Steven	Mechanic Certified	90,089.86	16,079.45	730.12
Worthington, Bethany C	Aquatic Programmer	85,080.53	1,138.59	59.48
Worthington, David R	Aquatic Maintenance Worker I	77,191.16	3,646.44	-
Worthington, Matthew J	Utility Serviceperson-Cert'd	80,241.37	8,043.92	-
262		\$ 21,705,014.37	\$ 1,355,071.49	\$ 216,982.17

International Association of Fire Fighters (IAFF) Group:

Aussem, Ryan H	Firefighter	\$ 105,414.91	\$ 3,110.19	\$ 1,199.68
Belsham, Zak R	Firefighter	123,836.33	5,262.96	357.37
Benoit, Mikaila J	Fire Dispatcher	113,025.41	3,494.31	261.90
Bergestad, Christopher F	Firefighter	131,936.61	17,928.94	5,648.52
Bernard, Jesse	Firefighter	91,152.85	1,995.78	2,880.31
Bird, James D	Firefighter	134,934.35	9,069.90	1,053.53
Bitner, Jonathan D	Firefighter	130,674.67	3,456.59	5,577.52
Blair, Trent A	Fire Prevention Captain	162,203.46	707.16	2,991.94
Bond, Christopher W	Firefighter	130,482.60	4,060.10	211.86
Brbot, Peter	Assistant Chief	188,168.55	6,820.00	1,046.92
Brouwer, Aaron E M	Fire Prevention Lieutenant	146,081.52	1,066.22	3,869.05
Calogheros, Daniella	Firefighter	91,374.08	3,582.41	4,859.16
Clemas, C Jim	Assistant Chief	182,863.99	10,484.30	240.34
Coggles, Jordan	Firefighter	80,979.79	11,968.37	8,462.05
Coyle, Sean R	Firefighter	145,968.13	12,742.45	11,635.84
Creighton, Riley	Firefighter	129,972.97	4,497.88	211.86
Creighton, Ryan M	Firefighter	130,926.94	3,693.73	802.71
Crossan, Jared B	Firefighter	129,807.37	5,110.65	211.86
Dancey, Brandy L	FOCC Team Lead (sp)	129,948.66	7,887.34	236.89
Davoren, Cory J	Fire Dispatcher	116,573.90	5,426.85	483.90
Day, Joshua G	Firefighter	135,607.76	14,714.70	6,509.06
Dodd, Colby G	Firefighter	129,081.77	5,740.26	528.52
Dorval, Mark A	Firefighter	141,369.99	6,260.61	924.52
Dumonceaux, Adam V	Firefighter	130,768.80	3,984.05	7,433.57
Feeney, Steve K	Chief Fire Prevention Officer	186,914.64	-	518.24
Fennell, Steven M	Lieutenant	162,435.05	7,531.46	6,520.65
Flanagan, Aaron	Firefighter	110,429.83	3,897.59	251.99
Foisy, Kenneth RA	Firefighter	150,088.56	4,123.09	8,674.95
Fonseca, Benjamin B	Firefighter	137,195.27	17,278.69	1,147.28
Geddes, Jason W	Firefighter	140,197.47	3,094.18	2,144.22
Gill, Graeme	Firefighter	131,769.62	7,017.66	6,428.96
Gordon, Adam D	Firefighter	131,413.22	8,092.60	5,577.52
Gordon, Kaitlyn	Firefighter	129,746.23	4,023.45	1,683.54
Goulding, Jason B	Fire Captain	164,413.47	6,477.21	211.86
Groeneveld, Colin R	Fire Captain	94,303.33	5,394.06	-
Gunning, Kevin A	Fire Prevention Inspector	134,623.17	2,441.00	3,361.18
Halovich, John A	Fire Captain	170,428.37	22,644.15	271.34
Hansen, Jennifer L	FOCC Team Lead (sp)	129,391.72	4,718.67	583.82

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Heggelund, Garrett WL	Firefighter	130,864.48	3,870.18	271.34
Henderson, Kelly E	Lieutenant	155,867.84	3,687.23	6,432.95
Heslenfeld, Andrea S	Fire Dispatcher	98,506.30	2,194.62	95.13
Hickey, L Dean	Firefighter	150,375.07	6,653.29	844.67
Holliday, Michael C	Fire Captain	165,750.74	11,646.21	1,636.20
Houston, Gregory L	Lieutenant	163,670.76	14,182.87	256.85
Johnston, Bradley	Fire Captain	163,571.35	6,859.78	476.82
Kean, Warren T	Firefighter	130,327.14	6,059.77	1,315.42
Keeping, Geoffrey E	Firefighter	131,350.31	8,381.74	7,876.21
Kitt, William J	Fire Captain	162,001.17	6,587.38	256.86
Kovacevic, Anthony M	Firefighter	137,828.60	16,576.77	1,714.19
Krause, Carl D	Firefighter	136,255.92	11,109.03	6,206.68
Kubert, Robert E	Firefighter	130,487.49	3,864.58	211.86
Lane, Eric J	Firefighter	113,351.38	7,227.62	1,442.42
Lapierre, Shane W E	Fire Captain	166,429.96	8,953.92	679.82
Lauzon, Lisa M	Fire Dispatcher	94,878.80	4,359.38	224.80
Lauzon, Michael B	Firefighter	128,650.04	7,152.45	6,543.96
Lindstrom, Gareth	Firefighter	105,022.83	9,781.08	608.66
Litke, Justin	Fire Dispatcher	97,948.82	5,005.64	206.80
Lokken, Regan R	Firefighter	110,835.88	5,407.65	5,577.52
MacDonald, Steven M	Firefighter	128,529.46	10,059.34	2,518.80
MacLeod, Norman M	Firefighter	142,163.32	10,115.52	7,914.20
McCarron, Jason D	Fire Captain	165,353.78	6,036.41	306.84
McCullough, Denver W	Firefighter	152,202.99	6,486.71	6,393.67
McIntosh, Jakob N	Firefighter Probationary	78,374.85	5,135.43	-
McLennan, David R	Firefighter	117,521.48	7,750.51	271.34
McMullen, David R G	Firefighter	133,971.83	2,807.15	5,627.52
Melanson, Tim	Fire Captain	163,862.31	5,080.11	687.81
Mercer, Troy J	Firefighter	130,921.32	6,790.23	1,155.58
Monahan, Mark P	Firefighter	134,764.71	10,425.55	1,113.01
Morris, Cameron	Fire Captain	164,242.95	4,567.87	888.90
Mueller, Colton L	Firefighter	128,738.71	5,618.57	1,606.31
Munro, Elisha C	Fire Alarm Opr/Dispatcher (Sp)	123,072.46	2,841.12	-
Nelson, Dustin	Firefighter	131,211.79	4,967.22	1,315.41
Nelson, Michael D	Lieutenant	161,968.35	10,162.02	8,918.17
Noble, Jordan A	Firefighter	126,166.95	8,633.43	221.49
Nowoczin, Glen A	Assistant Chief	185,231.39	11,044.87	240.34
Ollinger, Christine H	FOCC Team Lead (sp)	131,243.07	4,937.07	286.51
Olson, Ryan R	Fire Captain	165,819.65	7,893.16	546.86
Paciejewski, Cole A	Firefighter	96,516.88	3,887.65	2,072.16
Palumbo, Sean M	Firefighter	141,429.14	11,304.42	1,608.91
Parsons, Alan R	Firefighter	123,477.61	4,720.97	1,841.38
Pattison, Clinton D	Fire Captain	163,903.96	4,423.20	800.84
Pears, Robert S	Firefighter	147,197.55	7,226.01	10,249.47
Penner, Ryan J	Firefighter	126,283.78	5,653.17	239.93
Perry, Kimberly A	Fire Dispatcher	103,086.34	3,242.64	206.80
Pollard, Dan	Fire Captain	163,009.18	14,387.08	408.09
Powell, Tristan J	Firefighter	136,835.15	4,642.43	3,150.16
Racicot, Mark AA	Firefighter	131,525.13	9,961.41	5,598.92
Read, Douglas H	Firefighter	128,853.10	3,235.68	223.63
Rivard, Justin A	Firefighter	141,737.88	10,335.50	1,066.96

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Rodgerson, Gerald L	Firefighter	137,400.11	7,833.35	2,665.88
Rowland, Christopher A	Firefighter	138,982.87	6,150.96	1,065.30
Schlesinger, Cheryl A	FOCC Team Lead	123,554.77	3,224.88	166.67
Schloegl, Christopher N	Firefighter	130,580.25	1,842.68	261.62
Siemens, Tristan A	Firefighter	133,408.27	3,035.92	5,589.29
Sisson, Jessica L	Fire Dispatcher	117,448.09	2,238.45	13.37
Skaar, Kip	Chief Training Officer	188,177.11	6,076.54	2,593.17
Smith, Cody E	Firefighter	130,218.77	3,421.67	1,821.19
Smith, Dallas A	Firefighter	136,206.34	13,268.81	2,180.25
Smith, Jason B	Fire Training Branch Captain	163,105.42	175.11	4,551.80
Stachoski, Michael R	Firefighter	151,925.64	13,720.51	2,197.93
Steiger, Jared G E	Firefighter	157,420.47	-	9,229.51
Stevens, Weston K	Fire Captain	161,970.13	4,445.02	947.73
Tait, Brian D	Firefighter	129,217.37	6,923.09	5,579.58
Thorne, Kevin D	Firefighter	135,433.60	9,104.89	1,173.74
Toninato, Dennis E	Fire Captain	157,074.42	12,412.91	-
Toth, Carson	Firefighter	120,339.09	7,648.18	406.48
Trevelyan, Robert L	Firefighter	139,403.11	2,184.15	5,060.54
Trudel, Matthew A	Firefighter	116,444.14	9,626.82	1,580.51
Valentine, Brian A	Fire Captain	169,913.69	11,621.25	435.56
Van Delft, Aaron W	Firefighter	105,077.29	3,764.39	354.56
Verticchio, David	Firefighter	130,423.69	12,232.70	105.93
Waddington, Ryan J	Firefighter	136,757.94	9,444.35	947.59
Wall, Jonathan	Firefighter	106,057.89	7,111.93	734.73
Warner, Matthew J	Firefighter	130,644.20	13,043.62	7,849.78
Weeks, Scott A	Firefighter	130,529.06	11,254.03	5,521.59
Weis, Wayne	Firefighter	148,285.94	5,273.26	827.29
Wilkinson, Kyler E	Firefighter	117,795.61	8,578.11	812.06
Williams, Benjamin TL	Lieutenant	168,086.03	-	381.60
Wolitski, Graydon L	Firefighter	96,897.54	1,715.43	4,572.39
Wolitski, Jason	Fire Captain	161,766.77	8,440.28	599.93
Woodhouse, Kevin	Assistant Chief	188,271.84	4,716.15	263.74
Zapotichny, David J	Firefighter	136,354.44	8,404.65	2,110.62
Zielinski, Andrew M	Fire Prevention Captain	161,891.87	-	4,398.89
123		\$ 16,806,761.08	\$ 832,667.29	\$ 292,374.42

Management Exempt (MGMTX) Group:

Abbott, Wesley BN	Supervisor, IT Operations	\$ 125,671.60	\$ 6,521.72	\$ 3,686.84
Alvarez, Lisa C	Executive Assistant to the OIC	78,570.01	369.98	-
Anderson, Ethan	Manager, Legislative Services	133,549.42	414.66	1,123.84
Babicz, Walter	City Manager	283,413.35	13,455.58	11,908.96
Baxter, Benjamin B	Suprv, Subdivision & Bldg Insp	102,311.80	1,533.65	2,813.39
Beattie, Darren J	Manager, Health & Safety	150,557.61	451.62	2,110.12
Beesley, Andrew M	Dir, Civic Facilities & Events	205,301.89	1,584.42	362.13
Bennett, John CV	Health & Safety Advisor	118,612.83	441.61	395.00
Bobbie, Kristina L	Asset Manager	135,421.96	670.80	6,398.01
Bohne, Jillaine M	Accounting& Payroll Specialist	103,977.89	525.55	3,289.37
Bradshaw, David G	Mgr, Transp & Technical Svcs	135,614.55	954.55	2,220.05
Brown, Sarah E	Sprv, Civ Initiatives & Pships	99,189.09	379.73	3,777.21
Burleigh, Bryan P	Deputy Fire Chief	178,388.98	1,694.03	11,849.14

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2024 to December 31, 2024

Employee	Position	Base Pay	All Other Compensation **	Expenses
Caffrey, Sandra L	Sr Manager, HR & Corp Safety	170,924.44	1,553.56	808.37
Clark, Alan	City Engineer	149,724.80	772.48	2,666.48
Cooper, Devon	Manager, Police Support Svcs	144,976.11	878.47	5,509.02
Corstanje, Deklan T	Manager, Economic Development	133,659.09	416.68	33,241.77
Dalio, Kristopher R	Director, Finance & IT Svcs	198,445.78	1,368.06	256.00
Depenau, Eric	Director, Admin Services	176,527.43	4,880.32	10,123.39
Di Massimo, Michael	Safety Training Coordinator	114,943.06	412.49	470.00
du Preez, Susanna W	Supervisor, Revenue Services	114,801.09	608.33	808.37
Dupas, Marty L	Chief Communications Officer	157,935.60	1,025.83	4,563.69
Graff, Tianna J	Human Resources Associate	82,187.91	231.27	288.00
Halvorson, Fyfe E	Manager, Financial Services	153,098.21	950.89	7,478.87
Hammond, Matthias T	Bylaw Supervisor	83,379.82	8,114.44	165.85
Heywood, Debra L	Manager, Event Services	128,957.85	4,668.16	7,586.25
Hoecherl, Kerry-Anne	Benefits, Disability Mgmt Asst	98,172.22	791.49	149.00
Holahan, Kali S	Suprv, Land Use Planning	113,009.52	868.11	6,358.64
Jackson, Leslie F	Deputy Corporate Officer	98,350.39	5,508.57	1,704.37
Johnson, Terri A	Supervisor, Accounting Svcs	133,852.59	6,985.14	2,859.00
Jones, Mandy M	Manager, Development Svcs	143,518.03	1,074.71	3,916.26
Jones, Mick L	Supervisor, Roads Operations	135,087.08	17,433.75	5,011.86
Kirby, Lisa	Accounting & Payroll Specialist	105,405.93	348.58	3,438.37
Kosec, Laurie-Ann	Project Manager	113,714.01	638.06	999.93
Krause, Shannon E	Asst Chief Comm Officer	135,334.88	502.89	4,801.99
Lafontaine, Jon P	Manager, Utilities	150,722.03	659.12	3,624.06
Lang, Melissa JK	Asst Mgr Police Support Serv	109,198.45	597.25	3,405.68
LeBrun, Sean P	Mgr, Parks & Solid Waste Div	150,159.08	684.32	-
Litzen, Franklin J (Jim)	Supervisor-Parks & Solid Waste	114,133.95	1,899.42	711.04
Lloyd, Chrystal L	HR Advisor - Labour	116,655.86	2,897.12	3,711.47
Loukes, Wade P	Operations Manager	139,514.50	4,252.58	806.45
Magnusson, Courtney J	Human Resources Assistant	83,072.38	825.40	60.82
Makow, Michael R	Spvr, Water Pumphouse & Trades	113,304.62	3,648.07	2,322.01
Martens, Clifford Dale	Mgr, Project Delivery & Mtc	145,406.53	494.61	1,652.73
Mastroianni, Mario M	Suprv, Fleet & Shop Operations	121,706.73	441.61	-
Matheson, Neil A	Parks Supervisor	121,674.95	581.11	7,252.91
Mathison, Adam O	Project Supervisor	120,444.86	1,053.17	867.85
McCloskey, William J	Mgr, IT Services Division	77,968.50	3,657.48	117.10
McConkey, Robyn	Parks Services Supervisor	108,700.98	509.50	2,022.20
McFarland, Mecolata	Business Analyst	114,133.94	614.28	360.00
McGhee, Kyle A	Emergency Programs Coordinator	96,950.47	8,864.98	6,281.04
McIntosh, Blake	Director, Civic Operations	204,769.28	1,610.41	1,135.45
Mikkelsen, Glen D	Manager, Entertainment	133,772.76	6,063.62	9,585.66
Murrin, Jason A	Supervisor, Utility Operations	123,350.46	540.64	2,761.78
Paulson, Michael G	Facilities Maintenance Suprv	115,037.06	6,035.77	5,406.32
Peters, Charlotte A	Mgr, Bylaw Services	144,289.63	367.40	8,187.67
Prosser, Esther R	Privacy Advisor	78,569.91	244.40	-
Puhlmann, Tanja V	Project Manager	106,461.93	2,775.98	1,137.61
Reid, Luke G	Mgr, IT Services Division	129,801.37	883.26	3,730.65
Rogers, Julie K	Manager, Communications	144,857.73	792.69	7,327.44
Schaeffer, Kristiina	Manager, CPMO	157,121.11	742.56	2,103.35
Sheen, Clayton A	Deputy Fire Chief	178,227.40	1,648.42	7,109.48
Shelke, Sandra C	Procurement Supervisor	109,783.52	547.86	1,767.07
Smith, Shawn A	Manager, Risk & Procurement	136,938.04	457.27	5,876.25

City of Prince George
Financial Information Statement
Statement of Employee Remuneration and Expenses Paid
January 1, 2024 to December 31, 2024

Employee	Position	Base Pay	All Other Compensation **	Expenses
Spenrath, Jason	Suprv, IT Applications & GIS	133,789.06	357.19	35.12
Spooner, Tanya M	Mgr., Emergency Programs	157,496.68	10,661.78	4,284.10
Stevens, Lynda E	HR Systems Specialist	98,172.20	463.06	-
Storey, Shawn	Supervisor, Systems Admin	98,052.58	268.52	1,716.26
Switzer, Joan M	Suprv, Info Priv & Rec Mgmt	114,133.70	441.61	1,696.00
Thew, Kimberley A	Disability Mgmt Specialist	133,529.15	517.14	788.00
Thompson, Sarah L	HR Associate 2	85,221.33	249.63	1,741.18
Thwaites, Claire	Senior Communications Advisor	111,496.70	382.15	3,604.96
Vargyas, Elizabeth Robin	Senior Project Manager	128,219.10	206.18	1,037.88
Vliegenthart, Christopher D	Transportation Supervisor	120,641.81	678.29	286.00
Ward, L Dean	Supervisor-Parks & Solid Waste	120,431.31	649.04	298.00
Warner, Cliff	Fire Chief	190,613.86	4,814.22	4,125.76
Wasnik, Deanna L	Dir, Planning & Development	198,445.79	3,307.78	1,933.40
Wicki, Tamara C	Supervisor, Pension & Benefits	133,739.94	699.14	1,845.38
Wiseman, Jordan B	Manager, Roads & Fleet	152,873.71	7,579.08	1,355.82
Worthington, James D	Manager, Aquatics Division	149,670.50	684.32	-
Young, Stefanie A	HR Advisor, Recruitment	114,233.62	441.61	4,302.29
Yu, Hai Xia	Accounting& Payroll Specialist	105,405.82	538.59	4,666.32
82		<u>\$ 10,729,481.71</u>	<u>\$ 176,359.81</u>	<u>\$ 276,180.10</u>
Total Remuneration over \$75,000 and expenses:		467 \$ 49,241,257.16	\$ 2,364,098.59	\$ 785,536.69
Total Remuneration under \$75,000 and expenses:		508 <u>16,066,613.32</u>	<u>417,960.97</u>	<u>543,899.97</u>
		975 <u>\$ 65,307,870.48</u>	<u>\$ 2,782,059.56</u>	<u>\$ 1,329,436.66</u>

Employer portion paid to Receiver General - \$3,725,420.93

FIR: Sch 1, Sec 6(7)(a) and (b):

There were zero severance agreements under which payment commenced between the City of Prince George and its non-unionized employees during the fiscal year 2024. No compensation was paid.

** All Other Compensation includes vacation, overtime, shift premiums, sick gratuity and sick bank payouts.

FIR: Sch 1(e), Sec 6(2)(a)

City of Prince George
Financial Information
2024 Elected Officials - Remuneration,
Expenses, and Benefits Paid

Name	Position	Taxable	Taxable	Total	Expenses *	Benefits	Contracts **
		Non-Expense Portion	Vehicle Allowance				
				S.168(1)(a)	S.168(1)(b)	S.168(1)(c)	S.168(1)(d)
Bennett, Tim	Councilor	42,677.50	-	42,677.50	4,528.88	133.33	no
Frizzell, Garth, A	Councilor	42,677.50	-	42,677.50	1,728.52	133.33	no
Klassen, Trudy	Councilor	42,677.50	-	42,677.50	8,247.48	133.33	no
Polillo, Ron	Councilor	42,677.50	-	42,677.50	6,730.82	133.33	no
Ramsay, Cori	Councilor	42,677.50	-	42,677.50	5,800.52	133.33	no
Sampson, Kyle	Councilor	42,677.50	-	42,677.50	6,308.96	133.33	no
Scott, Susan	Councilor	42,677.50	-	42,677.50	3,668.63	133.34	no
Skakun, Brian	Councilor	42,677.50	-	42,677.50	4,662.22	133.34	no
Yu, Simon	Mayor	140,067.76	9,000.00	149,067.76	12,779.01	208.12	no
		<u>\$ 481,487.76</u>	<u>\$ 9,000.00</u>	<u>\$ 490,487.76</u>	<u>\$ 54,455.04</u>	<u>\$ 1,274.78</u>	

* Does include GST rebate where applicable.

**Contracts reported under S.107

City of Prince George
Financial Information Statement
Reconciliation of Supplier Payments to Financial Statements
as at December 31, 2024

Payment to Suppliers [Sec 7(1)(a) and (b)]	\$	220,385,302
Payment to Suppliers - Grants [Sec 7(2)(b)]		5,926,571
Employee expenditures [included in Sec 6(2)(b) and (c)]		1,329,437
Employee expenditures - Elected Officials [included in Sec 6(2)(a)]		54,455
		227,695,764
Add:		
Salaries and Benefits		82,582,759
Depreciation of tangible capital assets		32,182,537
Expenses incurred by Other Controlled Entities		6,739,450
Provisions, accruals and other net adjustments		15,153,382
Net change in inventories		85,479
Less:		
Net change in prepaid expenses		(85,514)
Capital expenditures		(57,184,000)
Employee's portion of payroll deductions		(23,249,846)
Payments made to other taxing authorities		(61,442,000)
Debt principal payments		(9,397,000)
Consolidated entries		(4,597,011)
		(208,484,000)
Amount per Consolidated Financial Statements Note 18	\$	208,484,000

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
0867363 B.C. Ltd. dba Pro's Concrete	\$ 483,981.10
422221 B.C. Ltd.	48,077.66
670563 B.C. Ltd.	38,001.06
A Plus Automatic Door & Storefront Ltd.	86,230.21
Access Engineering Consultants Ltd.	28,541.38
AccessSMT Holdings Ltd.	497,487.77
Accurate Gauge Ltd.	37,866.05
Acme Janitor Service Ltd.	321,838.38
Admiral Roofing Ltd.	598,585.89
Adobe Inc.	80,370.32
Advanced Industrial Group Inc.	33,211.23
AECOM Canada Ltd.	89,827.22
Air Canada	36,090.25
AIRYD NDT Services Ltd.	29,266.13
Alemba Group Inc.	57,285.00
All Pro Plumbing & Heating Inc.	71,567.67
Alliance Traffic Group Inc.	103,840.09
Allnorth Consultants Limited	25,158.53
Allpoints Fire Protection Ltd.	123,625.76
Allrite Heating & Ventilation Ltd.	288,874.22
Allteck Limited Partnership	36,538.95
All-West Glass Prince George Ltd.	52,094.77
Amazon	47,551.52
Ambrus Investments Ltd.	41,472.97
Andesite Holdings Ltd.	597,237.20
Andrew Sheret Limited	94,537.67
Aon Reed Stenhouse Inc.	2,403,427.76
Aquatic Informatics ULC	26,963.00
Armtec Inc.	78,963.61
ASSA ABLOY Entrance Systems Canada Inc.	90,693.71
Associated Environmental Consultants Inc.	108,264.30
Associated Fire Safety Group Inc.	26,240.21
Astrographic Industries Ltd.	38,890.99
ATCO Structures & Logistics	69,847.30
ATS Traffic Ltd.	442,711.73
Bater Electric Ltd.	30,075.61
BC Assessment Authority	897,828.52

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
BC Hydro	\$ 4,474,802.58
BC SPCA North Cariboo Branch	189,838.89
BC Transit	6,113,435.72
BC Transportation Financing Authority	47,125.05
BGE Indoor Air Quality Solutions Ltd.	54,920.43
BK Two-Way Radio Ltd.	27,419.72
Black Top, Inc.	50,716.12
B-Line Tire & Auto Supply Ltd.	43,483.95
Bob's Bobcat Service	174,216.00
BOXX Modular LP	43,121.02
Brandt Finance Ltd.	56,465.80
Brandt Tractor Ltd.	1,174,187.54
Briere Production Group Inc.	78,054.38
Brogan Fire & Safety	196,515.00
Brunette Machinery Company Inc.	54,419.73
Buckhorn Heating And Air Conditioning Inc.	31,508.93
C.F.I. Steel Ltd.	251,650.70
Caliber Sport Systems Inc.	78,259.84
Canada Post Corporation	94,907.46
Canadian Dewatering L.P.	53,476.12
Canadian National Railway Company	124,692.16
Canadian Restaurant Supply Ltd.	82,936.81
CANNEPP Boiler Room Technologies Ltd.	27,757.69
Cap-Abilities Embroidery & Silkscreening Ltd.	26,289.41
Capital Building Supplies Ltd.	97,566.70
CARO Analytical Services Ltd.	33,923.00
CBS Parts Ltd.	85,205.90
CDW Canada Corp.	93,930.93
Central Display Ltd.	75,506.67
Central Interior Piping & Maintenance Ltd.	147,593.57
Central Square Technologies	143,761.42
Centrix Control Solutions Limited Partnership	68,031.02
CH4 Systems Inc.	66,469.50
Chandos Construction Ltd.	313,807.83
Changepoint Canada Inc.	81,346.38
Chem-Aqua, Inc.	46,704.98
Chernoff Thompson Architects North	69,909.03

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Chieftain Auto Parts (1987) Inc.	\$ 124,514.58
Clean Energy Consulting Inc.	93,411.91
Cleartech Industries Inc.	102,507.30
CMC Credit Management Corporation	27,458.31
Commercial Aquatic	62,398.13
Compass Group Canada Ltd.	1,617,219.23
Concert Realty Services Ltd.	742,508.66
Connect Hearing	33,772.20
Convergint Technologies Ltd.	34,803.28
Core Network Solutions Inc.	41,447.65
Corestock Industrial Supply Ltd.	182,929.09
Cornerstone Planning Group Partnership	35,330.95
Currents West Electrical Contracting	42,889.82
Curt T. Griffiths Ltd.	157,922.31
DADP Agency, LLC	123,948.00
Dan Sexsmith Trucking	36,595.75
Datoff Bros Construction Ltd.	498,054.82
Decorum Painting Ltd.	175,591.27
Deloitte Management Services LP	152,250.00
Diamond Auto & Window Glass	28,159.76
Diamond Head Consulting Ltd.	27,079.41
Disturbing Tha Peace Touring Inc.	87,766.69
Drug Awareness Recovery Team Society	107,843.16
Duka Environmental Services Ltd.	122,509.09
E.B. Horsman & Son Ltd.	219,794.15
ECCO Heating Products Ltd.	44,492.76
Econolite Canada Inc.	108,874.44
Eecol Electric Corp.	180,044.43
EMCO Corporation	382,681.85
Energy In-hybrid Solutions Inc.	177,975.00
Engage Sport North	34,902.50
Entandem Inc.	31,853.49
Enviro Jet Services Ltd.	66,498.34
eSCRIBE Software Ltd.	31,807.56
ESRI Canada Limited	219,674.74
Evolvous Limited	25,872.00
Ex-cel Acoustics Ltd.	81,845.40

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
FaulknerBrowns Architecture Inc.	\$ 567,370.48
Finning International Inc.	25,077.53
FireWise Consulting Ltd.	26,816.91
First Tracks Consulting Ltd.	37,758.01
First Truck Centre Inc.	132,684.91
Flocor Inc.	343,363.39
Flowpoint Environmental Systems LP	71,627.26
Flowsystems Distribution Inc.	82,629.07
Formula Contractors Ltd.	387,328.62
Fortis BC	496,844.56
Fortwood Homes Ventures	60,953.55
Four Star Communications Inc.	27,880.73
Fred SurrIDGE Ltd.	272,959.94
Fresno Construction Limited	410,990.34
G.O. Enterprises Ltd.	41,250.30
GardaWorld Cash Services Canada Corporation	33,094.28
Gary Young Agencies Ltd.	111,566.62
GeoAdvice Engineering Inc.	80,623.31
GEOSYS Technology Solutions Ltd.	122,965.50
Giuliu Investments Ltd.	163,086.66
Global Roadway Maintenance Inc.	151,013.63
Goulds Pumps Canada Inc.	61,450.73
Greatario Industrial Storage Systems Ltd.	1,536,513.11
Gregg Distributors Limited Partnership	35,397.42
GTY Software Inc.	32,674.22
Guy's Fencing Ltd.	28,350.00
H2OPS Water Services Inc.	49,149.58
Harris & Company LLP	68,704.98
HDR Architecture Associates Inc.	32,200.65
Heartland Steel Doors Ltd.	84,617.42
Hi-Pro Sporting Goods Ltd.	86,993.02
Home Depot of Canada Inc.	39,651.82
Homewood Health Inc.	54,432.00
HSL Automation Ltd.	30,249.05
Huber Farm Equipment Ltd.	116,632.76
Humphry FireWorks Consulting Inc.	61,792.50
Hydrasurvey Ltd.	46,797.24

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
IBM Canada Limited	\$ 37,723.40
IDL Projects Inc.	4,146,570.69
IGI Resources, Inc.	347,837.38
Industrial Alliance Insurance	73,993.56
Info-Tech Research Group Inc.	35,647.51
infraStruct Municipal Services Ltd.	259,350.00
Inland Control & Services Inc.	74,039.78
Inland Group Inc.	84,227.57
Inland Truck & Equipment Ltd.	384,630.46
Innovative Traffic Solutions Inc.	40,855.50
Insight Canada Inc.	27,279.44
Insightsoftware Canada ULC	49,031.75
Insituform Technologies Limited	1,667,406.65
Insurance Corporation of British Columbia	134,684.59
Integrity Welding Ltd.	26,095.72
Interior Offroad Equipment Ltd.	31,163.92
Invictus Entertainment Group Inc.	41,522.93
INX Software Inc.	43,140.00
iSP3 Solution Providers Inc.	31,825.23
ITpipes Opco LLC	26,549.25
Jamieson Contracting Ltd.	49,525.88
K2 Electric Ltd.	276,069.60
Kal Tire Ltd.	273,303.34
Kemo Contracting Ltd.	51,660.00
Kendrick Equipment (2003) Ltd.	686,328.46
Kidd Contractors Ltd.	52,881.15
Kimbo Design Inc.	77,159.25
Kinesik Engineered Products Incorporated	25,091.61
KJM Sales Ltd.	35,616.53
Kleysen Group LP	437,233.82
KMS Tools & Equipment	28,153.66
Kode Contracting Ltd.	438,036.66
Kon Kast Concrete Products Inc.	81,124.96
Konica Minolta Business Solutions (Canada) Ltd.	95,620.60
KPMG LLP	68,643.75
L&M Engineering Limited	57,553.56
L. & L. Landscape & Design Inc.	43,372.35

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Lafarge Canada Inc.	\$ 8,630,914.72
Lakeland Mills Ltd.	362,432.44
Lally Electric Ltd.	36,239.06
Laser Pavement Solutions Ltd.	51,815.68
Linde Canada Inc.	33,579.03
LIVun Ltd.	132,079.36
Load'Em Up Contracting Ltd.	685,145.19
Local Rental Solutions Ltd.	74,781.18
Manulife Financial	93,476.59
Mark's L'Equipeur	26,240.95
Marmot Builder's Ltd.	26,365.83
Mc Squared System Design Group, Inc.	46,942.28
McCuaig & Associates Engineering Ltd.	38,245.07
McElhanney Ltd.	127,115.08
Meerholz Canada Ltd.	27,015.07
MGN Project Management Inc.	39,065.25
Michelin Canada	26,577.30
Microsoft Canada Inc.	459,165.53
Midway Purnel Sanitary Supply (PG) Ltd.	668,554.74
Mills Office Productivity	64,137.94
Minister of Finance	19,873,893.36
Ministry of Transportation Infrastructure	62,463.57
Moneris	167,281.13
Monogram Communications & Consulting Inc.	47,002.20
Morfco Supplies Ltd.	101,401.95
Motion Industries (Canada), Inc.	219,453.35
Municipal Finance Authority of British Columbia	2,762,826.69
Municipal Pension Plan	10,075,017.80
Nahanni Construction Ltd.	117,908.18
Napp Enterprises Ltd.	415,390.36
Nesca Psychological Assessments Inc.	27,554.34
Newberry Bros Contracting	56,211.75
New-Line Products Ltd.	84,387.80
NG2 HVAC & Refrigeration Ltd.	39,279.47
NLFD Auto Ltd dba Prince George Motors	652,149.53
Norske Construction Inc.	42,217.35
Nortek Contracting Ltd.	48,759.39

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
North Central Local Government Association	\$ 30,861.24
Northern Development Initiative Trust	452,873.10
Northern Electrical Contractors (1981) Ltd.	172,782.21
Northern Metallic Lubricants Ltd.	26,197.20
Northern Metallic Sales (PG) Ltd.	83,816.83
Northlands Water & Sewer Supplies Ltd.	873,821.30
Northway Glass Inc.	25,902.09
Nova Pole International Inc.	115,598.56
NRS Engineering Ltd.	28,339.50
Nutrien AG Solutions (Canada) Inc.	43,948.33
NW Electrical Solutions Ltd.	41,258.79
Oakcreek Golf & Turf GP Inc.	697,425.38
On Side Restoration Services Ltd.	29,363.36
Onsite Engineering Ltd.	126,418.89
OptiNet Systems Inc.	42,357.28
Oracle Corporation Canada Inc.	204,432.91
Organized Crime Agency of British Columbia	101,950.00
Outdoor Ice Oval Society of Prince George	30,000.00
P.G. Custom Woodworks (2005) Ltd.	44,423.97
P.G. Rental Centre Ltd.	37,456.52
Pacific Flow Control Ltd.	148,132.02
Pacific Peace Properties Inc.	132,912.30
Paladin Security Group Ltd	497,019.76
Paladin Technologies Inc.	114,450.59
Papyrus Printing Ltd.	102,467.67
Parcel Economics Inc.	43,672.67
Pattison Media Ltd.	51,980.95
Pay-N-Save Building Supplies Ltd.	51,384.22
Peterbilt Pacific Inc.	53,025.88
PG Downtown Business Improvement Association	408,216.00
PG Floor Fashions Ltd.	33,481.35
PG Solutions Inc.	64,902.73
Polar Engineering Ltd.	140,000.05
Polar Ventures Ltd.	354,745.17
Prairie Mobile Communications	182,978.94
Precision Stone Slinger Ltd.	47,538.75
Prince George Cougars Hockey Club	389,237.51

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Prince George Firefighters Union LOCAL 1372	\$ 402,479.98
Prince George Home Building Centre	28,894.20
Prince George Native Friendship Centre	329,204.92
Prince George Soccer Association	25,570.95
Prince George Taxi Ltd.	116,062.93
Prince George Tile Master Ltd.	32,956.66
Princess Auto	28,766.60
Product Distribution Centre	25,790.57
Profire Emergency Equipment Inc.	40,351.92
R. Radloff & Associates Inc.	34,600.40
R.F. Binnie & Associates Ltd.	197,701.18
R.H. Jones & Sons Mechanical Ltd.	53,695.95
Rae McLean & Associates Ltd.	79,448.25
RC Strategies Inc.	83,160.40
RCJ Power Coating Inc.	59,619.00
Receiver General for Canada	44,924,935.26
Remedy Electric Ltd.	123,213.34
Riggitt Services Inc.	136,538.85
Roadlink Transport Ltd.	64,155.00
Rock-Tech Paving Ltd.	43,539.30
Rocky Mountain Phoenix Inc.	696,673.34
Rollins Machinery Limited	1,195,028.12
Royal Stewart Ltd.	163,687.11
Russell Audio Visual Enchainement Productions Inc.	90,309.99
Samadi Counselling Services	32,535.00
Sapphire Sound Inc.	616,233.76
SCG Process	866,281.65
School District #57 (Prince George)	307,005.25
Seneca Enterprises Ltd.	234,202.50
Setsail Interactive Inc.	65,226.00
SFC Energy Ltd.	58,566.73
Shaw's Enterprises Ltd.	123,585.61
Sherine Industries Ltd.	45,054.36
S-I IPVF Canada, Inc.	68,990.88
Side Show Production Ltd.	189,853.55
Signteck Industries Inc.	52,707.11
Softchoice LP	29,512.56

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Sound Waves Entertainment Network Ltd.	\$ 76,025.75
Southern Aluminum	29,489.19
Spartan Controls Ltd.	50,086.87
Spotless Uniform Ltd.	117,873.37
Spruce Capital Feeds Ltd.	33,050.50
Spruce Capital Senior Recreation Centre	97,946.76
Stantec Consulting Ltd.	299,483.08
Staples	76,126.59
Star West Petroleum Ltd.	76,350.46
Stewart McDannold Stuart	358,636.16
Stewart McDannold Stuart - Trust Account	2,769,594.08
Summit Valve and Controls Inc. (BC)	62,077.29
Sun Life Financial	3,490,058.46
Sunbelt Rentals of Canada Inc.	47,240.20
Suncor Energy Specialty Products Inc.	2,166,632.30
Suncorp Valuations Ltd.	31,216.50
Superior Fencing Ltd.	108,290.80
Sylvis Environmental Services Inc.	373,275.00
Technical Safety BC	32,340.09
Telus Communications Inc.	215,408.31
Telus Mobility Cellular Inc.	190,907.01
Tenaquip Limited	52,898.48
Terus Construction Ltd.	1,151,836.08
Tetra Tech Canada Inc.	79,703.51
The Canadian Union of Public Employees Local 1048	421,212.04
The Canadian Union of Public Employees Local 399	320,683.27
The Feldman Agency Inc.	32,000.00
The Fraser-Fort George Regional Hospital District	15,533,734.17
The Gateway Business Improvement Area	100,000.00
The Regional District of Fraser-Fort George	19,379,448.69
The Vault Storage Ltd.	46,685.55
Thurber Engineering Ltd	31,873.91
Tiger Calcium Services Inc.	280,748.14
Timmons Group	103,794.60
Total Hydraulics Inc.	37,342.38
Tourism Prince George Society	1,880,672.76
Trailduster Trucking Ltd.	68,074.13

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Trane Canada Inc.	\$ 60,146.10
Traxler Haines	33,628.65
Trident Lock & Security Ltd.	48,201.91
Twin Rivers Developments (1981) Ltd.	4,863,608.82
Tyrod Industries Ltd.	49,959.09
Uline Canada Corporation	52,351.67
Uncle John's Greenhouse Ltd.	57,478.40
Ungerboeck Systems International, LLC	63,005.29
Unify Partners Inc.	51,791.22
Union of B.C. Municipalities	26,669.38
University of British Columbia	35,031.47
Up The Creek Garment Company Corp.	59,725.52
Upanup Studios Inc.	71,730.77
Urban Systems Ltd.	298,913.91
Van Hage Enterprises Ltd.	34,561.27
Vcura Canada Incorporated	236,543.74
Venture Elevator Inc.	120,157.54
VertiGIS North America Ltd.	26,263.00
Visa Rentals & Leasing Inc.	118,541.99
Vista Radio Ltd.	64,052.52
Wachs Canada Ltd.	62,700.21
WASP Manufacturing Ltd.	172,896.60
Wasserman Music, LLC	296,709.37
Wesco Distribution Canada LP	76,672.81
Westbin Waste (2017) Ltd.	219,683.68
WestCan Machine Ltd.	34,334.56
Westcana Electric Inc.	205,548.81
Western Industrial Contractors Ltd.	443,658.10
WestJet Airlines Ltd.	26,981.66
West-Tek Venture Ltd.	29,203.13
Westvac Industrial Ltd.	125,982.65
White Cap Supply Canada Inc.	30,291.96
White Spruce Enterprises (1981) Ltd.	94,365.96
White-Water Washing Services	25,631.61
Wildwood Professional Consulting Ltd.	32,854.50
Will Creative Inc.	32,550.00
WINMAR Prince George	41,954.41

City of Prince George
Financial Information Statement
Individual Suppliers
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Wolf, Kurt	\$ 34,628.47
Wolf, Norm	274,229.06
Workers' Compensation Board of BC	1,547,255.76
Working Enterprises Consulting & Benefits Services Ltd.	719,803.24
WSP E & I Canada Limited	30,789.21
XL Projects Inc.	228,492.62
Ye Olde Workshope	31,695.00
Yellowhead Road & Bridge (Fort George) Ltd.	84,383.36
Yeti Refrigeration Inc.	2,821,174.77
Young Anderson	216,882.74
	\$ 214,327,827.06
Suppliers greater than \$25,000:	380 \$ 214,327,827.06
Suppliers less than or equal to \$25,000:	1554 6,057,475.03
	1934 \$ 220,385,302.09

City of Prince George
Financial Information Statement
Individual Suppliers - Grants
January 1, 2024 to December 31, 2024

Supplier	Total Amount
Community Arts Council of PG & District	\$ 51,328.00
PG Downtown Business Improvement Association	37,985.00
PG Public Library	4,350,082.98
Prince George Air Improvement	65,000.00
Prince George Chamber of Commerce	100,000.00
Prince George Community Foundation	25,000.00
Prince George Symphony Orchestra Society	72,969.00
Regional District of Bulkley - Nechako	50,000.00
The Exploration Place	54,000.00
Theatre North West Society	132,422.00
Tourism Prince George Society	327,000.00
University of Northern British Columbia	310,000.00
	\$ 5,575,786.98
Grants greater than \$25,000:	12 \$ 5,575,786.98
Grants less than or equal to \$25,000:	67 350,783.63
	79 \$ 5,926,570.61



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.

Kris Dalio

(signature)

Name: Kris Dalio

Position: Director of Finance

Date: June 13, 2025



The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this statement of Financial Information, produced under the **Financial Information Act**.



(signature)

Name: Simon Yu

Position: Mayor

Date: June 23, 2025



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